

Job title	<i>Executive – Credit & Risk (2 positions)</i>
Reports to	<i>Senior Analyst – Credit & Risk</i>
Role	<i>Permanent</i>
Location	<i>Hyderabad</i>

Company

[Caspian Debt](#) is a specialized debt vehicle registered as a non-banking finance company (NBFC) and backed by reputed investors like SIDBI Venture Capital, Gray Ghost Ventures (USA), FMO (Dutch Govt Development Finance Institution), DFC (USA), and Triodos Investment Management, apart from its promoter Caspian Equity. Over the past 9 years, Caspian Debt has provided debt finance of about INR 2,500 Crore to more than 200 small and medium corporate entities across several high impact sectors like food & agribusiness, financial inclusion, healthcare, clean energy, education, drinking water, etc. Caspian Debt takes an investment approach to lending.

Our loan ticket sizes range between INR 5 Lakh – INR 15 Crore. We provide a wide variety of financial products which include term loans, working capital, purchase order finance, bill discounting, receivables finance, revolving limits, venture debt, subordinated debt, guarantees, quasi-equity, etc. Unlike traditional lenders, Caspian Debt does not make lending decisions based on mortgage collateral but instead, depends upon business data and customised product structuring to make loans to high impact companies.

Caspian is transitioning to Impact and ESG focussed Credit Asset Manager and intends to set up several sector-focussed funds and also raises equity at the NBFC level. It continuously also raises debt funding from both domestic as well as international lenders.

Caspian Culture

Caspian promotes meritocracy and is an equal opportunity employer. You will be an important part of our organization and will have a key role in our continuing success. Working as a team is critically important at Caspian. Our organization is lean and requires efficient solutions, unencumbered by excessive bureaucracy. As a result, we work together to find the most innovative answers, maintaining a very entrepreneurial environment.

We encourage you to visit our website at <https://www.caspiandebt.in/> for more information on the firm.

Job Purpose/ Description

This position is a member of the reporting team responsible for collecting, consolidating, and analyzing data provided by all portfolio companies on a monthly and quarterly schedule. Our portfolio companies operate in various industries, including financial inclusion, microfinance, affordable healthcare, education, food and agri-supply chain, clean-tech, energy efficiency, and MSME financing, among others. The role requires the incumbent to become a Subject Matter Expert in spreading Financial Statements across different industry segments.

Duties and Responsibilities

Data Collection:

- Ensure the ultimate and timely collection of data on the assigned portfolio companies: solicit, collect, review, and analyze data, ensuring standard quality and in line with work plan targets.
- Send reminders, completion acknowledgment, and consolidation of data submitted by portfolio companies as per agreed timelines.
- Follow up over email & calls for data completion and inconsistencies.

Data Input:

- Ensure the accuracy of the financial statements and operational data reported by portfolio companies.
- Input financial statements and other descriptive information on the in-house model/template. Financial statements include the Income statement, Balance Sheet & cash flow of public & private companies.

Document Repository:

- Manage the publication and archiving of data, files, and folders as per compliance requirements.

Qualifications

- Total 2 - 3 years of work experience with at least one year of experience in handling financial statement-related data aggregation. Experience with credit rating agencies or multilateral agencies on data consolidation will be preferred, though not desirable.
- M. Com / MBA (Finance)
- Good communication skills
- Ability to work in a time-bounded work environment.

Travel requirements

Low/None

Direct reports

Individual contributor

Contact Details

Please send your resume to hr@caspiant.in and mention “*Executive – Credit & Risk*” in the subject line.
Thank you for your interest in Caspian Debt.